

Health and Safety Policy Statement

Messe.ae recognizes that each country in which we operate has its own regulations and laws relating to health and safety at work. We are committed to full compliance with all applicable health and safety requirements, both as an employer and together with our employees. Messe.ae is responsible for ensuring that all relevant obligations are understood, monitored, and updated regularly in line with new legislation and best practice.

Our Approach:

Messe.ae will develop and maintain procedures to identify and assess workplace hazards, determine necessary controls, and implement them effectively. These controls will be reviewed and monitored on a regular basis. The company will take all reasonable steps to reduce risks within the workplace and will provide guidance on the hierarchy of control measures. Where hazards cannot be fully eliminated, Messe.ae will act to ensure that risks of injury or harm are minimized as far as possible.

Duties of Employers:

Employers at Messe.ae have a duty to ensure, as far as is reasonably practicable, the health, safety, and welfare of all employees and non-employees present at the workplace. This includes:

1. Carrying out suitable and sufficient assessments of all health and safety risks to employees and to other individuals who may be affected by our business operations.
2. Ensuring that these risk assessments cover both routine and non-routine activities, and are reviewed whenever there is reason to believe they may no longer be valid or if significant changes occur.
3. Implementing effective preventative and protective measures, and ensuring ongoing planning, organization, control, monitoring, and review of these measures.
4. Providing all employees with comprehensive, relevant information about risks identified and the steps taken to prevent or reduce them.

Duties of Employees:

All employees have a duty to take reasonable care of their own health and safety, as well as the safety of others who may be affected by their work. Employees are expected to:

1. Cooperate with the company in complying with all health and safety obligations under relevant regulations.
2. Correctly use any machinery, equipment, production means, or safety devices provided by Messe.ae, in accordance with any instructions, training, or guidance given.

Purpose:

This policy outlines the approach and practices Messe.ae adopts to ensure that suitable and sufficient risk assessments are conducted in accordance with applicable regulations. It describes the system for conducting general risk assessments as part of Messe.ae's overall programme for the management of safety, health, and environment. This policy does not include risk assessments for the handling of hazardous chemicals, metals, or the use of display screens and repetitive tasks.

On behalf of MES.AE Exhibition Fixtures L.L.C



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